

<b><u>For Discussion</u></b>	<b><u>For Consensus</u></b>
<p>“I have something to say”</p> <p>Raise this green card to make a comment or give your opinion.</p>	<p>“I agree with the decision at hand, all things considered.”</p> <p>Raise this green card to AGREE if you are generally in support of the proposal.</p> <p>Agree does not mean that you agree with every aspect of a proposal, but that you have heard the discussion, have had a chance to participate in the process of finalizing the proposal, and are prepared to support the decision.</p>

<b><u>For Discussion</u></b>	<b><u>For Consensus</u></b>
<p>“I have a question” or “I need clarification on what was just said.”</p> <p>Raise this yellow card for clarification.</p>	<p>“I have concerns, but I can live with it.”</p> <p>Raise this yellow card to AGREE with RESERVATIONS if you are willing to let a proposal pass but want to register your concerns.</p>

<b><u>For Discussion</u></b>	<b><u>For Consensus</u></b>
<p>“I can clarify on what was just said.”</p> <p>Raise this orange card if you can help answer or clarify on the topic.</p>	<p>“I personally can’t do this, but I won’t stop others from doing it.”</p> <p>Raise this orange card to STAND ASIDE if you have a serious personal disagreement with a proposal, but are willing to let the proposal pass.</p>

<b><u>For Discussion</u></b>	<b><u>For Consensus</u></b>
<p>“Stop-raise your red card to indicate problems with the process such as when...</p> <ul style="list-style-type: none"> <li>• our agreed upon procedures are not being followed</li> <li>• the discussion has gone off topic &amp; needs to refocus</li> <li>• a member is dominating the discussion or being otherwise inconsiderate</li> <li>• you’d like to suggest a break</li> </ul>	<p>“I cannot support this or allow the group to support this. It is against our principles.”</p> <p>Raise the red card to BLOCK -- it means you strongly disagree. Blocking members will be asked to explain their objections.</p>

**For Discussion**

“I’ve heard enough, let’s have a consensus or straw poll.”

**For Consensus**

“I go with the group conscience.”

Raise this white card if you:

- have no opinion
- surrender